

Environmental, Social, and Governance Policy

Northwest has developed and instituted an ESG policy aligned with its commitment to prioritizing ESG:

Purpose

Northwest Healthcare Properties Real Estate Investment Trust (the “REIT”) is committed to making its approach to ESG policy more manifest, deliberate, and measurable. ESG is of paramount importance to the REIT and will help amplify the REIT’s collective impact by empowering the growing ambitions of the REIT’s partners, enabling the next generation of the workforce, and engaging in the sustainable evolution of healthcare.

Responsibility and Monitoring

The Board of Trustees (the “Board”) is responsible for the REIT’s strategy and approach to ESG matters.

The REIT has created committees and management systems to support effective decision making and accountability of its ESG goals, targets, and ambitions. The execution and supporting processes shall be managed by the REIT’s Sustainability Committee,

comprising both corporate and regional employees. This committee reports to the Chief Administrative Officer, who in turn updates the REIT’s Global Leadership Team and Board regarding material sustainability issues, climate risks, and developments.

The Board shall review and approve the REIT’s ESG strategy annually and receive quarterly reports from management on the REIT’s progress on ESG initiatives.

ESG Commitments

The REIT’s business activities impact a range of key stakeholders, including employees, investors, healthcare professionals, partners, and the communities where the REIT operates.

Who We Serve

We have organized our approach into four strategic pillars: our tenants, our planet, our people, and our communities.





Environmental

The REIT aims to protect the environment by reducing the environmental impact of its business activities. The REIT is committed to five environmental goals:

- **Green practices:** Create sustainable operations across the REIT's portfolio and corporate offices by supporting renewable energy initiatives, reducing emissions and waste, and saving on energy costs
- **Data and technology:** Leverage IT assets to assess and understand the REIT's environmental impact at its properties, corporate offices, and communities
- **Emission reduction:** Track and limit the direct and indirect greenhouse gas (GHG) emissions that the REIT generates through its operations, developments, and re-developments to minimize the adverse environmental and human health impacts of global warming
- **Impact mitigation:** Track, manage, and mitigate against the adverse impacts of climate change to the REIT's assets
- **Built-in sustainability:** Build long-term value by integrating sustainable design requirements into all of the REIT's development and redevelopment activities



Social

The REIT aims to increase partner, employee, and tenant engagement and to support the communities where it operates. The REIT is committed to five social goals:

- **Inclusive culture:** Cultivate an environment that advances equity, reflects diversity, and demonstrates inclusivity for all REIT stakeholders
- **Employee well-being:** Build strong and trusted relationships with the REIT's employees by, among other things, using data to inform policies and programs that improve the employee experience and offering advanced professional development opportunities
- **Better outcomes:** Enhance and create facilities for quality healthcare to help deliver positive patient outcomes
- **Impactful investments:** Continue to invest in academic research and charitable organizations and to support the REIT's partners in pursuing healthcare innovations that have a meaningful and sustainable impact on communities
- **Stronger partnerships:** Communicate and engage with tenants and healthcare partners and offer expertise to help them implement sustainable solutions and further the tenant partnership experience



Governance

The REIT aims to ensure that our ESG infrastructure supports equitable, transparent, and responsible conduct. The REIT is committed to two environmental and social governance goals:

- **Risk management:** Integrate ESG and climate-related risks into the REIT's overall risk management process
- **Honest communication:** Disclose and communicate ESG goals and performance in a manner that is accurate and consistent and reflects the REIT's achievements and opportunities for growth